

Radiation Oncology Resident Global Rating Form

Resident: _____ Rotation: _____

Faculty: _____ Date: _____

Please circle the option that most closely reflects the resident's performance.

Unsatisfactory = Several behaviors performed poorly or missed (ratings 1, 2, or 3)

Satisfactory = Most behaviors performed acceptably (ratings 4, 5, or 6); satisfactory performance is described below

Superior = All behaviors performed very well (ratings 7, 8, or 9)

	UNSATISFACTORY			SATISFACTORY			SUPERIOR		
Patient Care									
1. Information gathering	1	2	3	4	5	6	7	8	9
	Obtains complete & accurate patient histories; performs thorough & appropriate physical exams; obtains enough information to include or exclude likely, significant problems								
2. Treatment process	1	2	3	4	5	6	7	8	9
	Able to plan and implement both external beam & brachytherapy treatments								
3. Patient follow-up	1	2	3	4	5	6	7	8	9
	Plans and executes appropriate follow-up plan; coordinates care with other health care providers; responds quickly & appropriately to unexpected follow-up events								
Medical Knowledge									
4. Analytic thinking	1	2	3	4	5	6	7	8	9
	Uses effective problem solving; demonstrates sound clinical judgment; applies analytic approach to clinical situations								
5. Application	1	2	3	4	5	6	7	8	9
	Applies clinical and supportive scientific data to the management of clinical problems; understands the rationale for various therapies								
Practice-based Learning & Improvement									
6. Ongoing learning	1	2	3	4	5	6	7	8	9
	Is able to locate, appraise, & assimilate evidence from scientific studies related to their patients' health problems								
7. Improvement	1	2	3	4	5	6	7	8	9
	Changes practice behaviors in response to feedback from others & review of own practice & improvement initiatives								
Systems-based Practice									
8. Care coordination	1	2	3	4	5	6	7	8	9
	Works effectively with other providers, inside & outside department, to provide complete & integrated care; reconciles contradictory recommendations; understands different healthcare delivery systems & medical practices								
9. Cost-conscious care	1	2	3	4	5	6	7	8	9
	Recommends appropriate use of technologies in different clinical situations								
Professionalism									
10. Responsibility	1	2	3	4	5	6	7	8	9
	Accepts responsibilities willingly; follows through on tasks carefully and thoroughly; is dependable & industrious; responds to requests in a helpful and prompt manner								
11. Patient needs	1	2	3	4	5	6	7	8	9
	Considers each patient's unique needs & characteristics regardless of patient culture or socioeconomic status; puts patients' needs above own interests								

	UNSATISFACTORY			SATISFACTORY			SUPERIOR		
	1	2	3	4	5	6	7	8	9
12. Integrity & ethical behavior				Takes responsibility for actions; admits mistakes; manages conflicts of interest; addresses ethical issues; maintains patient confidentiality					
Interpersonal & Communication Skills									
13. Patient & family communication	1	2	3	4	5	6	7	8	9
				Establishes rapport; is respectful; explains risks, benefits & alternatives of treatment					
14. Medical records	1	2	3	4	5	6	7	8	9
				Completes timely, thorough, & understandable medical records					

Overall Comments **(please explain any areas of unsatisfactory performance)**

 Evaluator Signature

 Resident Signature

The resident and I discussed this evaluation and the resident's overall performance in the program, and ways to improve performance as needed.

 Program Director Signature

 Date