

## 2011 Parker J. Palmer Courage to Teach Award Recipients

### for Program Director Excellence



#### **Byron D. Joyner, MD, MPA, FAAP, FACS**

Urology  
University of Washington School of Medicine  
Seattle, WA

#### **Nominators had this to say:**

"While continuing a full operative schedule, he graduated from the University of Washington Teaching Scholars Program and received the *Julian S. Ansell Teaching Award* for his original and constructive approaches to resident education... In addition to Dr. Joyner's local teaching responsibilities, he remains academically active on a national/international level and serves as a reviewer for journals such as *Urology* and *Journal of Urology*."

"Dr. Joyner is so highly regarded as a teacher and role model, he was recently appointed as Associate Dean for Graduate Medical Education at the University of Washington School of Medicine. This is a bit unusual for a pediatric surgeon with an enormously large practice, enviable clinical reputation and financial security to put his needs aside to re-dedicate his life to the education and mentorship to others."

"Prior to Dr. Joyner's tenure, our residents have had less than ideal in-service exam scores due to a poor structure for formal resident didactic training. Dr. Joyner revamped the existing structure by establishing a more formal curriculum with faculty involvement in the weekly program. He organized a yearly schedule, solicited appropriate faculty...and led the didactic sessions to ensure resident participation and effective faculty teaching. The changes resulted in an improvement in our resident board scores and helped to foster the faculty-resident teaching relationship that extended to the clinics and the operating room."